



P.O. Box 46
Stratham, NH 03885
603.734.4144
jobs@dragonmosquito.com

APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer. Applicants are considered for positions without regard to race, religion, sex, National origin, age, disability, or any other category protected by applicable federal, state, or local laws.

This company is an at-will employer as allowed by applicable law. This means that regardless of any provision in this application, if hired, the company or I may terminate the employment relationship at any time, for any reason, with or without cause or notice.

Name Position Applied For

Telephone # Cell # Email

Present Address Lived there for
Street City, State Zip Year Months

Previous Address Lived there for
Street City, State Zip Year Months

Type of Employment desired: Full Time Part Time (specify hours)

When can you start? Do you have a reliable form of transportation? Yes No

Have you previously applied for employment with this Company: Yes No

If you checked yes, please explain here:

Instructions for Answering the Next Two Questions:

Do not include convictions that were sealed, eradicated, erased, annulled by a court, or expunged, or convictions that resulted in referral to a diversion program.

Have you ever plead guilty or no contest to, or been convicted of any criminal Offense other than the applicable exceptions listed above? Yes No

Have you ever been arrested for any matters for which you are currently are out on bail or on your own recognizance pending trial? Yes No

CRIMINAL OFFENSES ONLY: If you answered yes, to either of the above two questions, please provide the date(s) and explain in accordance with the above instructions so that individual circumstances can be considered.

Criminal convictions or arrests will not automatically disqualify an applicant from a particular job. The Company will consider the nature of the crime, its seriousness, the substantial relation to the position’s functions and qualifications, the number of occurrences, the applicant’s age at the time of the crime, the time elapsed since the crime, the applicants entire work and Educational history, employment references and recommendations, and the business necessity of any exclusion when required by law.

Have you ever initiated an act of violence in the workplace: Yes No

If yes, please provide the date(s) and explain so that individual circumstances can be considered. (A “Yes” answer will not necessarily disqualify you from employment.)

List all special training that you feel qualify you for the job for which you are applying (for example, computer programming, software, equipment operation, special tools or machines, etc.)

Education	School Name and Location (Address, City, State)	Course of Study	Graduate? # years completed	Degree/Major
High School				
College				
Bus/Trade/Tech or Post College				

Honors Received:

If applicable, list any other names by which you have been known which may be necessary to allow us to confirm your work and educational record. For example, change of name, use of an assumed name, nickname, etc.

WORK EXPERIENCE

Please list the names of the present or last employer listed first. Account for all periods of time including any period of unemployment. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to completely respond to each inquiry may disqualify you for consideration from employment.

Employer

Name

Address

Type of Business

Telephone #:

Dates Employed:

Start

End

Job Title:

Duties:

Supervisors Name:

Starting wages:

Final:

May we contact this employer:

Yes

No

If no, why?

Reason for Leaving:

What will this employer say was the reason your employment terminated?

How much notice did you give when Resigning? If none, explain.

Employer

Name

Address

Type of Business

Telephone #:

Dates Employed:

Start

End

Job Title:

Duties:

Supervisors Name:

Starting wages:

Final:

May we contact this employer: Yes

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Address

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Telephone #:

Dates Employed:

Start

End

Job Title:

Duties:

Supervisors Name:

Starting wages:

Final:

May we contact this employer: Yes

No

If no, why?

Reason for Leaving:

What will this employer say was the reason your employment terminated?

How much notice did you give when Resigning? If none, explain.

Explain any gaps in your employment history in excess of one month.

Have you ever been terminated or asked to resign from a job?

Yes

No

If yes, how many times?

Has your employment ever been terminated by mutual agreement?

Yes

No

If yes, how many times?

Have you ever been given a choice to resign rather than be terminated?

Yes

No

If yes, how many times?

If you answered Yes to any of the above questions, please explain the circumstances of each occasion.

REFERENCES

Please list the names of additional work-related references we may contact. Individuals with no prior work experience may list school or volunteer-related references.

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Please list the names of personal references (not previous employers or relatives) who you know well that we may contact.

BUa Y	CWV/dUhgcb	5XXfYgg	.Bia.VYf`cZnYUfg`_bck b	HY`Yd\cbY`.

Applicant Certification

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and or continued employment is contingent on possessing a valid driver’s license for the state in which I reside.

I understand that Dragon Mosquito Control, Inc. may now have, or may establish, a drug-free workplace and/or alcohol testing program consistent with the applicable federal, state and local law. If Dragon Mosquito Control has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free work place, consistent with applicable federal, state, and local law. I also understand that all employees of the location, pursuant to Dragon’s policy and federal, state, and local law, may be subject to urinalysis

and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or illegal or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with Dragon's policies and applicable federal, state, and local law.

If employed by Dragon Mosquito Control, I understand and agree that Dragon, to the extent permitted by federal, state and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, restrictive covenant, and/or conflict of interest statement, as well as an agreement to arbitrate.

I certify that all the information in this application, my resume, or any supporting documents I may present during my interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

This company is an at-will employer as allowed by applicable law. This means that regardless of any provision in this application, if hired, the company or I may terminate the employment relationship at any time, for any reason, with or without cause or notice. Nothing in this application or in any document or statement, written or oral, shall limit the right to terminate employment at-will. No officer, employee or representative of the company is authorized to enter into an agreement – express or implied – with me or any applicant for employment for a specified period of time unless such an agreement is in a written contract signed by the President of Dragon Mosquito Control, Inc.

If hired, I agree to conform to the rules and regulations of Dragon Mosquito Control, Inc., and I understand that the Company has complete discretion to modify such rules and regulations at any time, except that it will not modify its policy of employment at-will.

I authorize Dragon Mosquito Control, Inc., or its agents to confirm all statements contained in this application and/or resume as it relates to the position I am seeking and to the extent permitted by federal, state, or local law. I agree to complete and requisite authorization forms for the background investigation.

I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish above-mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to the Company or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action, which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability the Company and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information.

If hired by the Company, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by this Company. I also understand this Company employs only individuals who are legally eligible to work in the United States.

This application will be considered active for a maximum of sixty (60) days. If you wish to be considered for employment after that time, you must reapply.

I certify that all of the information that I have provided on this application is true, accurate, and complete.

Applicant Signature

Date

Once you have completed this form, save it, attach to email and send to: jobs@dragonmosquito.com

You may also print a copy and mail to Dragon Mosquito Control, PO Box 46, Stratham NH 03885.

In addition to this application, you are welcome to include a copy of your resume.